

# Upton Westlea Primary School

## Accessibility Policy 2016-17



Approved by staff: November 2016

Signed: K Carruthers

Approved by Governors: November 2016

Signed:

Review Date: November 2017

## **Introduction**

This plan is drawn up in accordance with the planning duty in the Disability Discrimination Act 1995, as amended by the SEN and Disability Act 2001 (SENDA). It draws on the guidance set out in "Accessible Schools: Planning to increase access to schools for disabled pupils", issued by DfES in July 2002. It also draws on the Equality Act 2010.

## **Definition of Disability**

Disability is defined by the Disability Discrimination Act 1995 (DDA):

"A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities."

## **Key Objective**

To reduce and, where possible, eliminate barriers to accessing the curriculum and to aid full participation in school for pupils, and prospective pupils, with a disability.

## **Principles**

Compliance with the DDA is consistent with the school's aims and equal opportunities policy, and the operation of the SEN policy. Upton Westlea recognises its duty under the DDA (as amended by the SENDA):

- not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services
- not to treat disabled pupils less favourably
- to take reasonable steps to avoid putting disabled pupils at a substantial disadvantage
- to publish an Accessibility Plan

In performing their duties, governors and staff will have regard to the DRC Code of Practice (2005).

Upton Westlea recognises and values parents' knowledge of their child's disability and its effect on his/her ability to carry out normal activities, and respects the parents' and child's right to confidentiality.

Upton Westlea provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles; and endorses the key principles in the National Curriculum 2014 framework, which underpin the development of a more inclusive curriculum:

- setting suitable learning challenges
- responding to pupils' diverse learning needs
- overcoming potential barriers to learning and assessment for individuals and groups of pupils.

## **Activity**

### **a) Education & related activities**

Upton Westlea will continue to seek and follow the advice of LEA services, such as specialist teacher advisers and SEN inspectors/advisers, and of appropriate health professionals from the local NHS Trusts.

### **b) Physical environment**

Upton Westlea will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishment of the site and premises.

### **c) Provision of information**

Upton Westlea will make itself aware of local services, including those provided through the LEA, for providing information in alternative formats when required or requested.

## **Linked Policies**

This Plan will contribute to the review and revision of related school policies, e.g.

- Strategic School Development Plan
- Health and Safety policy
- SEN policy and SEN Information Report
- Equality policy
- Curriculum policies.