

Upton Westlea Primary School

Accessibility Plan 2018-20

Priority:

- Increase the extent to which all pupils with a disability can participate in the school's curriculum.
- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities.
- Improve the physical environment of the school to increase the extent of which all pupils with a disability are able to take part in school life.

Success Criteria:

- All pupils feel valued.
- School is fully accessible to all pupils.
- All adults whether visiting or involved in the Upton Westlea community feel valued and can take part in all aspects of school life.

Actions	Lead Person	Time / Resources	Financial implications	Time scale	Success Criteria	Evaluation
1. All policies will be adhered to be staff at all times particularly our Inclusion, Equality, SEN, and PSHE policies.	KC	Meeting times allocated to review policies. Induction of new staff.	N/A	On-going (Dependent on review dates of policies)	All staff follow the ethos and values established in school policies.	
2. To continue to ensure pupils at Upton Westlea understand the range of disabilities in the world around them as well as in their own class and in the school.	All Staff		Curriculum bids	On-going	Positive interactions between pupils.  Resources are positive and inclusive of disabled people.	
3. CPD to continue for all teachers, TA's and MDA's in the range of needs e.g. physical, autism etc	CHo	Staff meetings, TA meetings, MDA meetings	N/A	On-going	Staff are confident in the delivery of a curriculum that all pupils can access.	
4. On-going maintenance of specialist furniture etc.	GE	As required		On-going	Personal care facilities and equipment are accessible and in good working order.	
5. To continue to develop outdoor areas / playgrounds	All staff	Staff meetings, SLT meetings	Bid allocations as required.	On-going	All pupils have access to the range of 'play' opportunities provided.	

to ensure play facilities cater for a range of disability.			School Fund raising.			
6. Make available school information for parents and visitors in alternative formats when specifically requested or as needs dictate.	CHo	As required		On-going	All parents and visitors have access to all information available as required.	